

The Marion County Board of Supervisors met in regular session at 3014 E Main St. Knoxville, IA 50138 on Tuesday, December 27, 2022 with Mark Raymie, Steve McCombs and Kisha Jahner present in-person. Public access to the meeting was available in-person and electronically. Chairman Raymie opened the regular session at 9:00 A.M.

Unless otherwise indicated, all the motions offered at this meeting were carried with the following vote:

Ayes: Raymie, McCombs, Jahner Nays: None Abstentions: None Absent: None

Agenda:

Jahner moved and McCombs seconded to approve the agenda as posted.

Communications:

1. Letter Received: Indiana Township Trustee - Jacob DeGeest (resignation)
2. Supervisor McCombs: Dunreath Cemetery flags removed – Red Rock Township
3. Supervisor Jahner: Letter from City of Pella Council Member Calvin Bandstra regarding EMS Services and Lake Prairie Township.
4. Supervisor Raymie: Email received - Indiana Township Trustee Elect Trapper Carter regarding filling of Indiana Township Trustee vacant positions.

Public Comments:

1. Marion County Engineer Tyler Christian thanked his crew for their great efforts in clearing the roadways over the weekend from the snowstorm and wind.

Consent Agenda:

Jahner moved and McCombs seconded to approve the consent agenda as follows:

1. Marion County Warrants #248481 - #248627 through 12/27/2022.
2. Marion County Board of Supervisors Regular Session Minutes: 12/13/2022
3. Marion County employee salary adjustments. Complete list available in the HR Office.
4. Marion County Conservation Board warrants #248444 - #248480 through 12/20/2022.

Business:

1. Joe Cunningham presented a request to the Board of Supervisors to erect Christmas lights from the top of the Courthouse across the square. Cunningham indicated they were just starting to look at ideas for the lights but wanted to be sure there was County support before expending a lot of effort on the project. The Board members and Facilities Director Chris Nesteby expressed general support of the potential project but expressed concerns regarding insurance, liability, and maintaining the structure of the Courthouse. Nesteby stated any resolution would not include anchoring to the Courthouse's sandstone structure. City of Knoxville Mayor Brian Hatch indicated the City of Knoxville was open to discussion regarding the idea of the lights. Cunningham was encouraged to come up with a plan and bring the concept back to the Board. Jahner moved and McCombs seconded to close discussion.

2. Knoxville Memorial Hall Commissioner Dick Reed informed the Board the Knoxville Memorial Hall's roof was in need of major repair. The damage was discovered when a contractor went to replace a broken gutter on the northwest corner of the building. Reed asked if grants could be pursued and should they be in the name of the Memorial Hall Commissioners or County. The Board encouraged him to bring the Commission's financials and repair estimates back to the Board for further consideration. McCombs moved and Jahner seconded to close discussion.

3. Jahner moved and McCombs seconded to approve Marion County Board of Health Reappointment:

1. Dr. Shannon Remington – term ending 12/31/2025

4. McCombs moved and Jahner seconded to approve the 3<sup>rd</sup> reading and final approval of Marion County Ordinance 2022-4 amending Marion County Ordinance Book Chapter 55 and authorize official publication.

5. Jahner moved and McCombs seconded to approve Marion County Conservation Board Reappointment:

1. Karen Ackley – term ending 12/31/2027

6. The Board opened up a discussion regarding the upcoming FY24 budget. Raymie presented an overview of the Board actions regarding employee benefits in 2022 including additional paid holiday, Covid bonus, health insurance renewal and overall salary increases. He then presented his proposal for a budget approach including capped individual salary/wage allowance increases for departments and a 50% reduction to the Compensation Board recommendation for Elected Official salaries. The departments would disperse the “bucket” of increase as they desired with the intent of combining a competitive employee package of wage increase and insurance coverage. Jahner asked Marion County Engineer Tyler Christian if his department had room for a 6.5% wage increase for employees. She also expressed the difficulty for the County to sustain workers compensation, pay expenses and maintain fund balances. Christian indicated that was the range of increase he was already contemplating. He agreed there was difficulty in balancing wages and services. McCombs indicated this was a good place to start. Marion County Sheriff Jason Sandholdt inquired if the wage “bucket” included the Compensation Board wages. Raymie indicated they were separate and he would also like to track individual expense lines more closely. The Board may also consider adding expense appropriation limitations in the upcoming fiscal year. Sandholdt asked the Board to remember some individual expense lines have not been increased over several years and employees are being asked to do more. There being no further discussion. McCombs moved and Jahner seconded to close discussion.

7. Board of Supervisor Updates

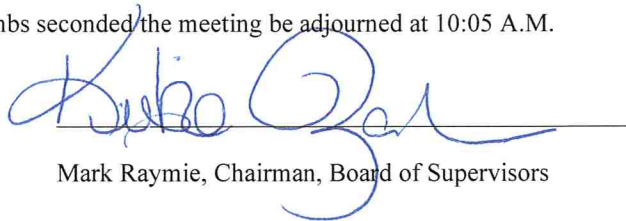
- McCombs: None
- Jahner: None
- Raymie: None

Adjournment:

There being no other business, Jahner moved and McCombs seconded the meeting be adjourned at 10:05 A.M.



Jake Grandia, County Auditor



Mark Raymie, Chairman, Board of Supervisors