The Marion County Board of Supervisors met in regular session at 2003 N. Lincoln St. Knoxville, IA 50138 on Tuesday, October 27, 2026, with Kisha Jahner, Steve McCombs and Jim Mueller present in-person. Board of Supervisor Chair Kisha Jahner opened the regular session at 9:00 A.M. The Pledge of Allegiance was recited.

Unless otherwise indicated, all the motions offered at this meeting were approved with the following vote:
Ayes: Jahner, McCombs, Mueller Nays: None Abstentions: None Absent: None

Agenda:

McCombs moved and Mueller seconded to approve the agenda.

Communications:

1. Supervisor Jahner reported the County had received a Thank You from the Bussey Community Pickleball Court Committee. The Committee also reported receiving a State Grant to complete the project.

Public Comments: None

Consent Agenda:

Mueller moved and McCombs seconded to approve the consent agenda as follows:

1. Marion County Warrants #265614 - #265724 through 10/27/2026.
2. County Board of Supervisor Regular Session Minutes: 10/13/2026
3. Marion County Salary Adjustments. Full listing available in Marion County Human Resources Office.
4. Marion County Conservation Board Warrants #265558 - #265613 through 10/20/2026.

Business:

1. McCombs moved and Mueller seconded to receive and file the 2026 Marion County Weed Commissioner's Report.

2. McCombs moved and Mueller seconded to authorize 2027 Weed Commissioner Certification Form.

3. Mueller moved and McCombs seconded to approve Resolution 2026-85 to approve Amendment Section 4 – Hours of Work and Compensation of the Marion County Employee Handbook Compensation Plan and Update Overtime/Compensatory Time Policy as follows:

WHEREAS, Marion County maintains an Employee Handbook to establish personnel policies and procedures; and

WHEREAS, the Board of Supervisors desires to update Section 4 – Hours of Work and Compensation of the Employee Handbook to incorporate the organization's Compensation Plan and revised Overtime and Compensatory Time provisions; and

WHEREAS, the proposed amendments have been reviewed and are determined to be in the best interests of the organization and its employees.

NOW, THEREFORE, BE IT RESOLVED by the Marion County Board of Supervisors hereby approves and adopts the revised Section 4 – Hours of Work and Compensation of the Marion County Employee Handbook, effective October 27, 2026;

FURTHER RESOLVED, that all prior versions of the Marion County Employee Handbook are hereby replaced;

FURTHER RESOLVED, the Human Resources Department is authorized and directed to distribute the revised Section 4-Hours of Work and Compensation of the Marion County Employee Handbook to all employees and to obtain signed acknowledgements of receipt and review from each employee,

4. McCombs moved and Mueller seconded to approve Resolution 2026-105 to approve Employee Benefits Consultant as follows:

WHEREAS, Marion County has conducted a review of its employee benefit's consulting services, including an evaluation of current performance, market alternatives, and strategic needs; and

WHEREAS, Holmes Murphy has demonstrated expertise, responsiveness, and value in providing benefit consulting services to Marion County; and

WHEREAS, choosing Holmes Murphy Option #2 is determined to be in the best interests of the County and, its employees,

NOW, THEREFORE, BE IT RESOLVED by the Marion County Board of Supervisors hereby approves Holmes Murphy as the County's Employee Benefits Consultant of record for all applicable lines of coverage for the forthcoming policy term; and

FURTHER RESOLVED, that the HR Director is hereby authorized and directed to execute any and all documents, notifications, and communications necessary to implement this resolution and to formally advise all relevant insurance carriers and partners of this decision.

5. Board of Supervisor Updates:

Mueller – Remote meetings
McCombs – none
Jahner – none

Adjournment:

There being no other business, McCombs moved and Mueller seconded the meeting to be adjourned at 9:15 A.M.

Jake Grandia, County Auditor

Kisha Jahner, Board of Supervisor Chair