



MARION COUNTY encourages all citizens of the county to attend Board of Supervisors' meetings. Board of Supervisors' chambers are handicapped accessible and county staff members are available to provide assistance. If you are hearing impaired, vision impaired, or a person with limited English proficiency and require an interpreter or reader, please contact us by noon on the business day prior to scheduled meetings to arrange for assistance (641 828-2231). TTY telephone service is available for the hearing impaired through Relay Iowa (800-735-2942).

For questions about ADA compliance or related issues, contact Marion County Facilities Director Chris Nesteby (641-828-2244 or 641-891-5922).



The following information is available for participating in the meeting electronically.

If you wish to participate see instruction below:

- All participants will be muted upon entering the meeting
- Participants are asked to use the chat feature to let the meeting controller know that they would like to address the Board, either during the open comments segment or if attending the meeting to address the Board for a specific agenda item.

Marion County Supervisors is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/82952549114?pwd=Sydw7BavhZP5K0417kAPHiRgSK9hzH.1>

Meeting ID: 829 5254 9114

Passcode: 486595



MARION COUNTY BOARD OF SUPERVISORS REGULAR AGENDA

North Annex

2003 N Lincoln St, Knoxville, Iowa

October 27, 2026 9:00 A.M.



I. CALL TO ORDER, PLEDGE OF ALLEGIANCE AND ROLL CALL

Steve McCombs_____

Kisha Jahner_____

Jim Mueller_____



II. AGENDA

1. October 27, 2026 - Regular Session Agenda



III. COMMUNICATION



IV. PUBLIC COMMENTS:

This is the portion of our agenda during which we hear any public comment about any item NOT on the agenda below. If you are here to be heard on an agenda item, please wait for that item's discussion portion of the agenda to make your comment about the item. Thank you.



V. CONSENT AGENDA:

All items listed under the consent agenda will be enacted by one motion.

1. Marion County Claims through 10/27/2026
2. Board of Supervisor Regular Session Minutes: 10/13/2026
3. Marion County Employee Salary Adjustments. Complete list available in the Human Resource Office.
4. Marion County Conservation Board Warrants #265558 - #265613 through 10/20/2026.



VI. Business

1. Receive/File – 2026 Marion County Weed Commissioner's Report





2026 WEED COMMISSIONER'S REPORT

For the County of: Marion

Submit to County Board of Supervisors by: November 1, 2026
Return copy to the IDALS office by: December 1, 2026

Weed Commissioner's Contact Information:

Name: <u>Phil Greenendyk - acting Weed Commissioner</u>	Year Appointed: <u>2015</u>
Address: <u>X Randy Caruthers I.R.V.M.</u>	Telephone: <u>641-891-5118</u>
City, Zip Code: <u>996 198th Pl</u>	Alternate Telephone:
Email Address: <u>phila IA 50219</u>	Pesticide Certificate #: <u>53549</u>
<u>dpenngreenendyk@hotmail.com</u>	

Which of the noxious weeds have you found in your county?

- 1 - Found, a problem in my county
2 - Found, but not a problem

- 3 - Not known in my county
? - If you cannot identify this plant

Primary Noxious Weeds	Answer	Secondary Noxious Weeds	Answer
Buckthorn	<u>2</u>	Buckhorn Plantain	<u>1</u>
Bull Thistle	<u>1</u>	Cocklebur	<u>1</u>
Canada Thistle	<u>1</u>	Curly Dock (Sour Dock)	<u>1</u>
Field Bindweed	<u>1</u>	Multiflora Rose	<u>1</u>
Hoary Cress (Perennial Pepper-grass)	<u>2</u>	Poison Hemlock	<u>1</u>
Horse Nettle	<u>2</u>	Puncturevine	<u>2</u>
Leafy Spurge	<u>1</u>	Red Sorrel (Sheep sorrel)	<u>2</u>
Musk Thistle	<u>1</u>	Shattercane	<u>1</u>
Palmer Amaranth	<u>1</u>	Smooth Dock	<u>1</u>
Perennial Sow Thistle	<u>2</u>	Teasel	<u>1</u>
Quackgrass	<u>2</u>	Velvetleaf (Butterprint)	<u>1</u>
Russian Knapweed	<u>1</u>	Wild Carrot	<u>1</u>
		Wild Mustard	<u>1</u>
		Wild Sunflower	<u>1</u>

Invasive Prohibited Plants	Answer		
Garlic Mustard	<u>1</u>		
Japanese Hop	<u>2</u>		
Japanese Knotweed	<u>1</u>		
Oriental Bittersweet	<u>1</u>		
Purple Loosestrife	<u>1</u>		

Please list any other plants which are a problem or a concern in your county:

phragmites, pokeweed, burcucumber

As County Weed Commissioner, do your duties include roadside spraying?

Yes ☐ No ☒

Did your county publish a Notice of Program for weed control pursuant to the provisions of Title VIII Chapter 317 Section 317.14?

Yes ☒ No ☐

Did your county employ contract spraying during 2026?

Yes ☒ No ☐

If yes, what percentage of your total spray program is contracted? 75 %

If possible, please list the contract rates. \$/mile _____

Total contract cost \$ 53627.50

In the past year how much did your county spend on purchasing herbicides?

\$ 8250.00

How many times during 2026 was it necessary to serve a noxious weed notice?

Private (written) 2 Public (written) (DOT, DNR, CCB) _____

How many times did you contact individuals personally, rather than sending them a weed control notice?

Private (verbal) 3 Public (verbal) (DOT, DNR, CCB) _____

How many times did you actually enter private or public land, control weeds, and assess the cost to the owner?

0

How many months were you employed as weed commissioner in 2026?

12 months

Are your duties as weed commissioner incorporated into another county job?

Yes ☐ No ☒ If Yes, what? _____

Weed Comm. Duties _____% IRVM Duties _____%

Other County Duties _____%

How does the overall county weed situation compare with last year?

Improved ☒ Unchanged ☐ Worse ☐

Comments? _____

Is brush control included in your weed commissioner duties?

Yes ☐ No ☒

If yes, what method(s) do you use? (Circle all that apply):

Spraying ☐ Cutting ☐ Stump treatment ☐ Basal bark ☐

Other, explain _____

What are your suggestions and/or recommendations which may improve your county weed and brush infestations?

What herbicides did your county use in your weed control program? Be specific, please list brand name and quantity of each. Please do not list surfactants or adjuvants. If the spray program is contracted in your county, ask your contractor for this information. Add another page if necessary.

Herbicide usage table:

CHEMICAL/BRAND	RATE USED	QUANTITY USED	TO CONTROL?
(Example) Milestone	4 fluid ounces per acre	3.32 gallons	Thistle and teasel on roadside
method	12 fluid ounces per acre	30 gallons	Brush on roadside
Escort XP	2 fluid ounces per acre	328 ounces	Brush on roadside
OpenSight	1.5 ounces per acre	7.5 lbs	noxious weeds on roadside
Freelexx	1 quart per acre	30 gallon	noxious weeds on roadside
Habitat	1 quart per acre	10 gallon	Bareground
Agua Neat	1 quart per acre	15 gallon	Bareground
Tordon 22K	2 pints per acre	10 gallon	Brush on roadside
Highnoon	20 fluid ounces per acre	20 gallons	noxious weeds on roadside
Garlon 3a	1 quart per acre	2.5 gallon	Brush on roadside
Garlon 4 Ultra	1 quart per acre	20 gallons	Brush on roadside
Pathway		50 gallons	cut stump

The above report is true to the best of my knowledge.

Signature *Phil Greenwald*
Randy Compton *Roadside Manager*
County Weed Commissioner Date *10-20-26*

Signature _____
Chairman, County Board of Supervisors Date _____

Please return a copy to: Iowa Department of Agriculture and Land Stewardship
Attn: State Weed Commissioner
2230 S Ankeny Blvd
Ankeny, IA 50023-9093

2. Authorization – 2027 Weed Commissioner Certification Form





2027 COUNTY WEED COMMISSIONER CERTIFICATION FORM

For the County of: Marion

Weed Commissioner's Contact Information:

Name	<u>Phil Groenendyk, Acting Weed Commissioner</u>	Year Appointed	<u>2015</u>
Mailing Address	<u>X Randy Carothers I.R.V.M.</u>	Telephone	<u>641-891-5118</u>
City, Zip Code	<u>996 198th PA</u>	Alternate Telephone	
Email Address	<u>Peila IA 50219</u>	Pesticide Certificate #	<u>53549</u>
	<u>dannagroenendyk@hotmail.com</u>		

Signed: X _____ Date: _____
Chair/President, County Board of Supervisors

PLEASE RETURN THIS FORM TO:

IOWA DEPARTMENT OF AGRICULTURE AND LAND STEWARDSHIP
State Weed Commissioner
2230 South Ankeny Boulevard
Ankeny, IA 50023-9093

317.3 Weed commissioner -- standards for noxious weed control.

The board of supervisors of each county may annually appoint a county weed commissioner who may be a person otherwise employed by the county and who passes minimum standards established by the department of agriculture and land stewardship for noxious weed identification and the recognized methods for noxious weed control and elimination. The county weed commissioner's appointment shall be effective as of March 1 and shall continue for a term at the discretion of the board of supervisors unless the commissioner is removed from office as provided for by law. The county weed commissioner may, with the approval of the board of supervisors, require that commercial applicators and their appropriate employees pass the same standards for noxious weed identification as established by the department of agriculture and land stewardship. The name and address of the person appointed as county weed commissioner shall be certified to the county auditor and to the secretary of agriculture within ten days of the appointment. The board of supervisors shall fix the compensation of the county weed commissioner and deputies. In addition to compensation, the commissioner and deputies shall be paid their necessary travel expenses. At the discretion of the board of supervisors, the weed commissioner shall attend a seminar or school conducted or approved by the department of agriculture and land stewardship relating to the identification, control, and elimination of noxious weeds.

The board of supervisors shall prescribe the time of year the weed commissioner shall perform the powers and duties of county weed commissioner under this chapter which may be during that time of year when noxious weeds can effectively be killed. Compensation shall be for the period of actual work only although a weed commissioner assigned other duties not related to weed eradication may receive an annual salary. The board of supervisors shall likewise determine whether employment shall be by hour, day or month and the rate of pay for the employment time.

3. Resolution 2026-85:

Amendment Section 4 – Hours of Work and Compensation of the
Marion County Employee Handbook Compensation Plan and
Updated Overtime/Compensatory Time Policy



RESOLUTION 2026-85
AMENDMENT SECTION 4 – HOURS OF WORK AND COMPENSATION
OF THE MARION COUNTY EMPLOYEE HANDBOOK
COMPENSATION PLAN AND UPDATED OVERTIME/COMPENSATORY TIME POLICY

WHEREAS, Marion County maintains an Employee Handbook to establish personnel policies and procedures;
and

WHEREAS, the Board of Supervisors desires to update Section 4 – Hours of Work and Compensation of the Employee Handbook to incorporate the organization's Compensation Plan and revised Overtime and Compensatory Time provisions; and

WHEREAS, the proposed amendments have been reviewed and are determined to be in the best interests of the organization and its employees.

NOW, THEREFORE, BE IT RESOLVED by the Marion County Board of Supervisors hereby approves and adopts the revised Section 4 – Hours of Work and Compensation of the Marion County Employee Handbook, effective October 27, 2026;

FURTHER RESOLVED, that all prior versions of the Marion County Employee Handbook are hereby replaced;

FURTHER RESOLVED, the Human Resources Department is authorized and directed to distribute the revised Section 4-Hours of Work and Compensation of the Marion County Employee Handbook to all employees and to obtain signed acknowledgements of receipt and review from each employee,

Approved October 27, 2026.

By:

Kisha Jahner, Chair

Steve Mc Combs

Jim Mueller

ATTEST:

Jake Grandia, Auditor

4. Resolution 2026-105:

Employee Benefits Consultant



RESOLUTION 2026-105
EMPLOYEE BENEFITS CONSULTANT

WHEREAS, Marion County has conducted a review of its employee benefit's consulting services, including an evaluation of current performance, market alternatives, and strategic needs; and

WHEREAS, _____ has demonstrated expertise, responsiveness, and value in providing benefit consulting services to Marion County; and

WHEREAS, choosing _____ is determined to be in the best interests of the County and, its employees,

NOW, THEREFORE, BE IT RESOLVED by the Marion County Board of Supervisors hereby approves _____ as the County's Employee Benefits Consultant of record for all applicable lines of coverage for the forthcoming policy term; and

FURTHER RESOLVED, that the HR Director is hereby authorized and directed to execute any and all documents, notifications, and communications necessary to implement this resolution and to formally advise all relevant insurance carriers and partners of this decision.

Adopted this 27th day of October, 2026.

By:

Kisha Jahner, Chair

Steve McCombs

Jim Mueller

ATTEST:

Jake Grandia, Auditor

5. Board of Supervisor Updates



VII. BOARD OF SUPERVISOR ADJOURNMENT

